



This is to certify that Utkarsh India Limited has successfully completed the assessment conducted by Great Place To Work®, India, and is certified as a great workplace.

This certificate is valid from February 2025 till February 2026.

A handwritten signature in black ink, reading 'Balbir Singh ..'.

Balbir Singh
Chief Executive Officer
Great Place To Work®, India

Note: The certificate is valid subject to the terms and conditions agreed to by the Organization.